



PATH  
INTERNATIONAL

2015-2016

ANNUAL  
report



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# MISSION & core values

## PROFESSIONAL ASSOCIATION OF THERAPEUTIC HORSEMANSHIP INTERNATIONAL®

*Ensuring excellence and changing lives through equine-assisted activities and therapies®*

### PATH Intl. Mission

The Professional Association of Therapeutic Horsemanship International (PATH Intl.) promotes safety and optimal outcomes in equine-assisted activities and therapies for individuals with special needs.

### PATH Intl. Vision

The Professional Association of Therapeutic Horsemanship International (PATH Intl.) is a global authority, resource and advocate for equine-assisted activities and therapies and the equines in this work that inspire and enrich the human spirit.

### Core Values

**Access and inclusion** – promoting diversity and opportunity in equine-assisted activities and therapies

**Compassion and caring** – providing a culture of safety, understanding and ethical treatment of humans and horses engaged in equine-assisted activities and therapies

**Cooperation and collaboration** – connecting and partnering with those who share the PATH Intl. vision in a mutually beneficial manner

**Education** – sharing valued knowledge with our constituents to facilitate their success

**Excellence** – promoting quality in all undertakings

**Innovation** – encouraging and supporting creativity, inquiry and cutting-edge research

**Integrity and accountability** – ensuring that all business is based on ethical principles and conducted with transparency

**Professionalism** – enhancing the value and credibility of the industry

**Service** – providing effective and responsive information and programs to our constituents

**Holism** – promoting an awareness of body, mind and spirit in equine-assisted activities and therapies



# PATH INTL. board of trustees



The purpose of the board of trustees is to advise, govern, oversee policy and direction, and assist with the leadership and general promotion of PATH Intl. so as to support the organization's mission and needs. With monthly meetings and subcommittee and task force meetings, the board continues to see the association stays the course toward completion of strategic initiatives.

During the 2015-2016 fiscal year, the board was quite busy on behalf of the membership. New policies and procedures were defined and put into practice around the recruitment of new board members. This includes new board member prospects serving on a committee prior to being nominated to the board. The board also stayed informed about and approved the decision to pursue accreditation of the PATH Intl. Registered Therapeutic Riding Instructor Certification. This education process included a consult by Sharon Carter, CEO of the Competency and Credentialing Institute at the May board retreat.

## President

Julie Broadway

## Vice President

Ross Braun

## Treasurer

Susan Becklenberg

## Secretary

Miyako Kinoshita

## CEO

Kathy Alm

## Past President

Jim Harlan

## Trustees

Arlene Alen

Jeff Beck

Patti Coyle

Holly Schmitt Fox, DVM

Joahn Hall, MD

Richard Loomis

Allyn Mann



# PATH INTL. staff list

**Chief Executive Officer**

Kathy Alm

Director of Membership  
and Programs

Sam Albrecht

Director of Marketing  
and Communications

Kaye Marks

Conference and Events  
Manager

Jaime Covington

Membership Operations  
Manager

Carrie Garnett

Accounting Manager

Cheryl Graves

Programs and Education  
Manager

Jeff Kelling

Credentialing Programs  
Coordinator

Sara DePape

**Certification Coordinator**

Bret Maceyak

Regional Support  
Coordinator

Kimberly Price

Membership Coordinator

Karen Province

Communications  
Coordinator and  
Webmaster

Cher Smith

Education Coordinator

Stefani Viktora-Anderson

Accounting Assistant

Adam Nyre

Executive Assistant &  
Human Resources

Margo Parks

**Certification Assistant**

Amanda Walters

Member Services  
Representative-  
Individuals


Kim Sperry

Member Services  
Representative-  
Instructors

Rachel Moore

Receptionist

Brittney Holdman

 The entire PATH Intl. staff is amazing! We so appreciate every one of them!! Their dedication is infectious and keeps the rest of us energized.

-Member Satisfaction Survey Respondent

# 2015-2016 state of the association

Dear PATH Intl. Members, Supporters and Friends,

What a busy and productive year it's been!

The PATH Intl. Staff and Board of Trustees continue to work on your behalf to further professionalize the industry and bring meaningful benefits to members. The completion of many of the tasks from the association's last strategic plan and the need to update others resulted in a refresh of the plan with the PATH Intl. Board of Trustees and Staff in May of 2016. This project confirmed that we are maintaining the steady course toward the goals and objectives begun earlier and resulted in the inclusion of a new goal related to center sustainability. To view the refreshed plan, [click here](#).

There are six goals identified in the plan: credentialing, continuing education and knowledge management, quality assurance, capacity building, brand awareness and partnerships, and center sustainability. Top level highlights for the initiatives are below and in the following pages:

## Credentialing

The board of trustees greenlighted the process for pursuing NCCA accreditation of the PATH Intl. Registered Therapeutic Riding Instructor Certification.

## Continuing Education and Knowledge Management

Accessible, affordable education delivery, including webinars and moderated online courses, continues to be a focus. Recorded international conference sessions remain a popular e-learning option. They were purchased by 566 member viewers this fiscal year.

## Organizational Systems–Capacity Building

Technology is a topic at the forefront of most businesses these days and PATH Intl. is no different. With the end goal being the ability to offer members an enhanced user experience and efficiency for the professional staff, the association has been investigating new CRM and LMS systems.

The state of the association's finances is sound. Current [form 990](#).

(CONTINUES ON 7)



# 2015-2016 state of the association

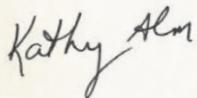
(CONTINUED FROM 6)

## Community Engagement–Strategic Partnerships

PATH Intl. maintains a presence with mission-related corporations and associations. Ongoing partnerships with American Hippotherapy Association and Certified Horsemanship Association continue to thrive, while relationships with IAHAIO (International Association of Human-Animal Interaction Organizations) and Colorado State University help strengthen the PATH Intl. brand. Data from purchasing preference surveys conducted in 2016 will help inform strategy for approaching new corporate partners.

I frequently encourage anyone interested in industry statistics not included in this annual report, such as number of participants at PATH Intl. Member Centers, disabilities served, center budget sizes, etc., to read the latest fact sheet available [here](#).

Kind regards,



Kathy Alm

Chief Executive Officer

Professional Association of  
Therapeutic Horsemanship International



# PROGRAMS & education division

## PATH Intl. Center Accreditation

PATH Intl. accreditation began in 1975 and has continually strengthened and grown in the subsequent years. The PATH Intl. on-site accreditation process provides centers the opportunity to demonstrate their excellence in providing EAAT and encourages PATH Intl. Member Centers to strive for the highest level of safety and organizational proficiency. Achieving the credential of PATH Intl. Premier Accredited Center ensures quality for prospective donors, volunteers, participants and their families. In 2015-2016, PATH Intl. accredited 48 centers; 36 centers were reaccredited and 12 centers became newly accredited. Effective education to centers going through reaccreditation or accreditation is evident with a resulting 100% pass rate for centers going through accreditation visits in 2015-2016 (including passing on appeal). PATH Intl. is proudly gaining center members internationally, including a successful accreditation visit in South Korea.

## United States Department of Veterans Affairs Grant

PATH Intl. was honored to again be one of the recipients of grants funding from the United States Department of Veterans Affairs to support veterans with disabilities in adaptive sports. This grant, which was awarded in the amount of \$176,275, was an increase from previous years, which allowed PATH Intl. to continue to administer an EAAT scholarship program to more than 264 veterans participating at more than 60 PATH Intl. Premier Accredited Centers. Centers were also able to apply to receive funds to purchase equipment for veteran programs, such as obstacle course materials, helmets, saddles and other tack or equipment. Additional funding also provided 25 therapeutic riding instructors the opportunity to receive training specific to working with the veteran population in EAAT, as well as creating an online PATH International Equine Services for Heroes® course to increase the availability of veteran specific educational training nationwide.

## **Certification**

- 54 PATH Intl. Registered Therapeutic Riding Instructor workshops attended by 520 candidates
- Five PATH Intl. Advanced Therapeutic Riding Instructor certifications attended by 16 certified instructors
- 15 PATH Intl. Equine Specialist in Mental Health and Learning workshops attended by 248 participants
- Two PATH Intl. Driving Instructor workshops attended by eight participants
- Four PATH Intl. Vaulting Instructor workshops attended by 21 participants
- Seven PATH Intl. Mentor Training workshops yielded 72 new mentors



# PROGRAMS & education division

## Achievements Over the 2015-2016 year:

- PATH Intl. completed a job task analysis for the registered riding instructor utilizing 10 subject matter experts and conducted by an independent contractor.
- The PATH Intl. Riding Certification Subcommittee updated the registered and advanced criteria for clarity and to better encompass candidate expectations.
- All faculty and evaluator training processes were updated by the appropriate certification subcommittees and were reviewed by the faculty development task force.
- The certification department, working in conjunction with current faculty subject matter experts, updated the PATH Intl. Faculty and Evaluator Training Workshop.
- A focused and intensive effort by an advanced certification workgroup and with approval from the certification oversight committee updated the online certification exam for advanced candidates.
- The interactive vaulting subcommittee developed an online certification exam for interactive vaulting instructors (to be implemented January 1, 2017).
- Educational videos and webinars for multiple certifications for the purpose of educating potential certification candidates and new members were made available on the PATH Intl. website.
- PATH Intl., in conversation with legal counsel, developed a reasonable accommodation instructional booklet to clarify the accommodation request process. This document was reviewed and approved by all subcommittees and the certification oversight committee.
- Having been given the greenlight by the board of trustees to pursue accreditation of the PATH Intl. Registered Therapeutic Riding Instructor Certification by the National Commission for Certifying Agencies (NCCA), PATH Intl. has continued a focused effort on aligning all testing to NCCA guidelines and procedures in accordance with the needs assessment that was conducted previously.
- Process maps and timelines were developed and the association hired an education coordinator.
- Kathy Alm, PATH Intl. CEO, or Sam Albrecht, PATH Intl. Director of Membership and Programs, attended each of the regional conferences where they walked attendees through an informative presentation about the trek to accreditation of the certification.



# PROGRAMS & education division


## Education

During the 2015-2016 fiscal year, PATH Intl. introduced many new educational opportunities for members. These opportunities included webinars, recordings of the sessions from the 2015 PATH Intl. Conference, new online courses and in-person workshops.

- 11 webinars were viewed by 422 EAAT professionals
- A total of 31 conference recordings are available for online viewing from the 2014 and 2015 PATH Intl. Conferences. These were watched by 566 viewers in 2015-2016.
- 27 attended the in-person Instructor Training for PATH International Equine Services for Heroes®: Advanced Workshop
- Nearly 200 PATH Intl. members have completed one of the PATH Intl. online courses—PATH Intl. Spinal Cord Injuries, Paralysis and EAAT or Instructor Training for PATH International Equine Services for Heroes®.

PATH Intl. currently offers online education in the following areas:

- Administration and Business
- Carriage Driving
- Equine Health and Welfare
- PATH International Equine Services for Heroes®
- Equine-Assisted Learning
- Equine-Facilitated Psychotherapy
- Hippotherapy
- Interactive Vaulting
- Therapeutic Riding and Horsemanship

 The membership is important, professional, a high-level standard of excellence. There are numerous professional development opportunities.

-Member Satisfaction Survey Respondent





# MEMBERSHIP division

## Quality Assurance

A quality assurance task force was formed in 2014 in order to take a fresh look at major program and membership areas to ensure that quality, fairness and best practices are implemented. In 2015-2016 the task force focused on accreditation and provided a list of recommendations to the PATH Intl. Board of Trustees. One recommendation that has been implemented is the focus on providing field test standards online education to members.

## Membership

PATH Intl. individual membership numbers continue to grow. Individual membership, including certified professionals, grew 3.8% in 2015-16 over the previous fiscal year. Center membership declined 0.6% during the same period. Center membership fees were raised for the first time in three years, which could account for the decrease.

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
<b>Individuals</b>	6,437	6,395	6,162	6,353	7,095	7,479	7,609	7,704	7,919	8,217
<b>Instructors</b>	3,286	3,486	3,488	3,637	3,923	4,158	4,247	4,550	4,753	4,808

Center Membership	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Premier Accredited Centers	225	230	232	230	226	227	234	246	257	262
Centers	498	543	550	535	566	570	586	589	593	583
Non-compliant Centers	17	8	0	3	—	12	0	0	0	0
<b>Total</b>	<b>740</b>	<b>781</b>	<b>787</b>	<b>768</b>	<b>792</b>	<b>809</b>	<b>820</b>	<b>835</b>	<b>850</b>	<b>845</b>



# MEMBERSHIP division

## Surveys

PATH Intl. is committed to assessing the needs and overall satisfaction of its members. One of the best ways to reach more than 8,000 members is by survey. As the association continues working toward the goals set by the PATH Intl. Strategic Plan, surveys are also one of the best ways for the members to provide feedback to the association. The 2015-2016 year was heavy on surveys, and PATH Intl. thanks all of the members who provided feedback. Below are highlights from two of the surveys.

### Membership Survey

In late 2015 individual and center members were sent a survey relating to all areas of the association, such as education, member benefits, conferences and member statistics. This was the same survey sent to members in 2012 that allowed the association to start trending data. While there was not much variance in the responses between 2012 and 2015, this was a huge step in establishing trends as PATH Intl. works on the trek to accrediting the registered therapeutic riding instructor certification.


#### *What did PATH Intl. learn from the membership survey?*

Of PATH Intl. Individual Members responding and on average:

- 40.9% of members have been in the EAAT field for more than 10 years.
- For 78.8% of members, EAAT is not their first career.
- 90% would very likely recommend PATH Intl. to a peer as the EAAT professional association of choice.
- 46.5% of members felt that the registered instructor certification was very good or excellent.

Of PATH Intl. Member Centers responding and on average:

- 52.8% of centers have been a PATH Intl. Member Center for more than 10 years.
- 92% of members join to align themselves with PATH Intl. standards of safety, ethics and professionalism.
- 90% would very likely recommend PATH Intl. to a peer as the EAAT professional association of choice.
- 78% of centers find the value of the “Find a Center” page on the website very good or excellent.

 consider myself  
privileged to be a part  
of an industry that is so  
personable and reachable  
to its members!!

-Member Satisfaction Survey Respondent



# MEMBERSHIP division

## Center Employment Survey

PATH Intl. conducted its first professionally led center employment survey in 2015. The survey provided a general overall picture of employment at PATH Intl. Member Centers.

The analysis includes benefits offered, staffing hours worked and general compensation (which includes rate of pay, raises, bonuses and basis of pay). When PATH Intl. reviewed the results, the largest take-away was that a surprisingly low percentage of those who responded worked full-time in the EAAT industry. This finding is helping the association in reviewing financial impact on its members.

## Community Connections

The PATH Intl. social network, Community Connections, continues to grow with an increase in the number of users over the 2014-2015 year of 15.5%. One focus of the PATH Intl. strategic plan is to promote resources for members. Within Community Connections in 2015-2016, members added 33 new resources in the areas of center policies, sample volunteer handbooks and sample lesson plans. Since the start of Community Connections in 2011, members have uploaded a total of 140 resources and had almost 1,250 posts or discussions.

## Volunteers

Volunteers are vital to the success of PATH Intl. The association appreciates and thanks them all for their time and dedication to the organization.

## 2015 Volunteer Recognition

The PATH Intl. staff again recognized significant contributions by the association's active members by awarding volunteer leadership awards in the areas of programs and standards, and education at the 2015 PATH Intl. Conference and Annual Meeting in Cleveland, OH. The winners were Asa Raymond, Programs, and Cathy Languerand, Education.

## Regional Conferences

In the 2015-2016 fiscal year, PATH Intl. Regional Conferences hosted 987 attendees. The regional conferences provide an excellent point of connection for members to earn continuing education hours and give feedback to PATH Intl. Region Representatives and State Chairs through standards hearings, interactive PATH Intl. updates and state meetings. Attendance was up by 1% from 961 the previous year; conferences received very positive feedback from attendees. A PATH Intl. staff member attended every regional conference last year, and CEO Kathy Alm attended and presented at Region 2, Region 4, Region 8 and Region 11. Conference attendees received an exclusive presentation on accrediting the PATH Intl. Registered Therapeutic Riding Instructor Certification along with at least 13 hours of continuing education.

# MARKETING & communications

The PATH Intl. Marketing and Communications Department focuses on activities to increase awareness and communicate the value of PATH Intl. credentialed professionals, member centers and equine-assisted activities and therapies. The other key focus of the department is internal communications by which association services and offerings are marketed and association activities are communicated to members. The department is the guardian and messenger of the PATH Intl. brand.



To help inform strategy surrounding reaching out to potential partners, purchasing preferences surveys were designed and sent to two groups—one to all individual members and one to member center executive directors. The response rate far exceeded expectations, and the resulting data will be very useful going forward.

The marketing and development committee was also instrumental in a preliminary examination of the association's restricted funds, judged the rider's assistance fund applications, planned a Jeffersonian dinner for the international conference and approved a corporate sponsor acceptance policy. They also gave the green light for a 2016-2017 outreach campaign to special education teachers.

## International Conference

Cleveland, Ohio, welcomed close to 750 attendees (including 504 full registrants, 17 workshop-only registrants, 27 sponsors and exhibitors, 75 guests and award recipients, and 122 staff/board members/on-site volunteers). Registrants traveled from British Columbia, Puerto Rico and all reaches of the United States, including 188 first-time attendees.

There were a few well-received additions to the conference lineup.

- Education session recordings resulted in an additional 37 hours of online education available for member continuing education.
- Prior to the conference, centers were asked to submit videos that celebrate the fun and joy experienced during EAAT. The conference host committee selected winners to be shown throughout the event.
- Attendee feedback showed attendees also appreciated the return of the poster sessions, which were formalized, requiring a professional format and time for the authors to be available to speak with attendees.
- A Jeffersonian dinner was hosted by Martha Jefferson herself (aka PATH Intl. Board of Trustees President Julie Broadway) for Society of Visionaries members. The Society of Visionaries is a distinguished group of PATH Intl. members and friends who are devoted to sustaining the excellence of the association and ensuring its future, and who support its mission with their time and funding.

# MARKETING & communications

While the projected revenue was not met, budgeted expenses were reduced significantly by 19%. The net was a 28% increase over the 2014 PATH Intl. Conference net.

## Public Relations and Media

Association press releases are picked up regularly in print and increasingly for online publications. Further, PATH Intl. is regularly contacted by members of the press for photos to illustrate stories. The photos chosen by the association and vetted by its technical editor illustrate PATH Intl. safety standards in action, which puts them in demand with the press. The association continues to be a fact checking resource for the media. Requests for industry statistics or verification of memberships and certifications for inclusion in stories that highlight local centers come to the department nearly daily.

The association has advertising trade agreements with American Hippotherapy Association, Certified Horsemanship Association, Equine Affaire, *Palaestra* magazine, Equine Network and RIDE TV. In February 2016 a free full-page ad ran in *Chronicle of the Horse*.

The department continues to generate press releases to local media contacts supplied by center contacts for newly accredited and reaccredited centers as well as regional and national award winners.

The "How to Become a PATH Intl. Certified Professional" video has now logged more than 3,700 views, while the "PATH Intl. Overview" video has been viewed more than 7,700 times. The YouTube channel has 180 subscribers and more than 14,600 visits.

## Website

The PATH Intl. website is an extensive source of information, with education offerings, and links to publications, the membership directory and products. In January 2016, the PATH Intl. website was the target of a malicious hack. Fortunately, personal data in the online database was never compromised. This "injection hack" injected code onto the very bottom of every web page, and the result was that Google temporarily labeled the site as unsafe. While there are a few analytics from January to June 2016, they are not reliable, as Google stopped recording analytics due to the flagged status.

The available analytics show there was a shift in the pages visited. Traditionally, the Find a Center page has been the #1 visited page. This fiscal year, however, saw the Find a Center page drop to #2 (slightly). The most visited page is now the certification page and its affiliated pages (therapeutic riding, Equine Specialist in Mental Health



# MARKETING & communications



and Learning, interactive vaulting, driving, etc.). While the PATH Intl. website is still a tremendous resource of information for the public, we are seeing a surge in the information, products and education delivered to members, instructors and those wanting to become credentialed professionals.

## Electronic Broadcasts


There were 296 electronic broadcasts sent this fiscal year including 24 *PATH Intl. eNews*. That number was comprised of national and regional conference invitations, surveys, information on the strategic plan and general announcements. In Spring 2016 quarterly region newsletters were launched. For almost all emails, including the CEO update, the open rate remains above the industry standard of 21%. Most *PATH Intl.* eblasts have an open rate of around 30%, with some averaging much higher. *PATH Intl. eNews*, which receives consistently higher than average opens and click-throughs, demonstrates the commitment of the *PATH Intl.* readership as well as the members' desire to keep current with the association.

## Social Media

The *PATH Intl.* Facebook page is the association's highest used social media channel. The fiscal year ended with 11,116 likes—an increase of 36% over the previous year. As with past years, the post with the furthest reach was one for National Volunteer Appreciation Week (April 10-16, 2016). Reach is the original post's audience plus the audience of anyone who engaged with the page through either a like, comment or share. A graphic celebrating volunteers was created for everyone to share. The post had a reach of 20,500 and was shared 689 times. Overall, photos still receive the most likes. The *PATH International Equine Services for Heroes®* Facebook page ended the fiscal year with 1,959 page likes.

Twitter ended the fiscal year with 1,516 followers, an increase of 19% over the last fiscal year. It has been used primarily to promote events and to encourage followers to read the *PATH Intl. eNews*. While not many centers use Twitter, we follow those that do and regularly re-tweet. Our most popular tweets were links to articles, such as "Equine Therapy Helps Military Vets with PTSD" and tips from The Horse Blog about horses being spooked by fireworks.

LinkedIn ended the fiscal year with 841 followers, an increase of 17% over the last fiscal year. The updates for LinkedIn are much different than those on other social media channels. These are more business oriented. The update with the most engagement was one about *PATH Intl. Strides* being a member-benefit.

 This was my third national conference and by far the best one yet! Awesome job and thank you so much for the hard work!

-2015 Post-Conference Survey Respondent



# MARKETING & communications



## Corporate Partners

PATH Intl. is proud to have partnerships with the following companies and thanks them for their support of the association and EAAT.

THANK YOU TO OUR TITLE SPONSOR  
AND OFFICIAL FEED OF PATH INTL.

Purina

### Platinum Sponsor

Virginia Horse Industry Board

### Gold Sponsor

Markel Insurance

### Silver Sponsors

Equisure

Adequan

### Pewter Sponsors

Breyer

Schneiders Saddlery

WESA

EQUUS Foundation

### Copper Sponsors

Cavallo Horse & Rider

CastleBranch

### In Kind Donors & Media Sponsors

Kentucky Performance Products

RevitaVet

Equine Network

Equicizer

SmartPak

RIDE TV

Following is a list of exhibitors at the 2015 PATH Intl. Conference:

American Hippotherapy Association

CastleBranch

Certified Horsemanship Association

Chariot Innovations

Domestic Forager

Equicizer

Equi-Force

Equine Experiential  
Education Association

Freedom Rider

GLAD (Gait Lift Assistive Device)

High Hopes Therapeutic Riding, Inc.

Hope for Heroes Equine  
Therapy Consulting

Horse Sense of the Carolinas

Lisa Wysocky

Lorrie Renker

Markel Insurance

National Center for Safety Initiatives

Parelli Institute

RevitaVet

St. Andrews University

Strides to Success

Virginia Horse Industry Board

W2 Innovations

# FINANCIAL report

2015-2016 PATH INTL.

## Financial Position

Assets & Liabilities

### ASSETS

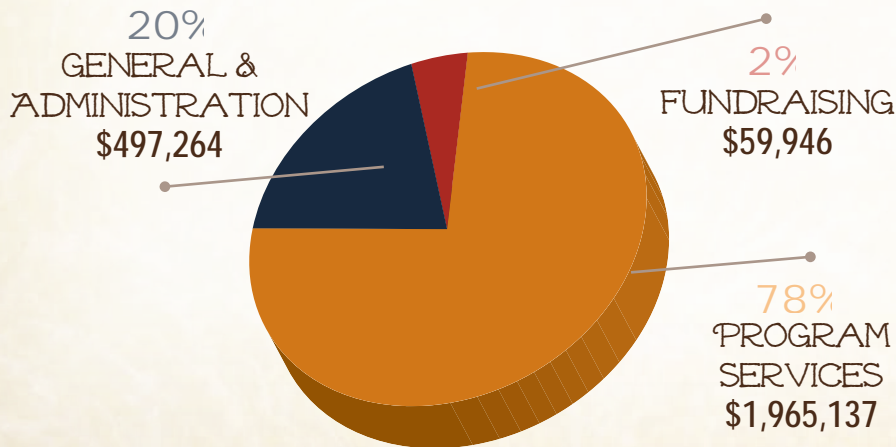
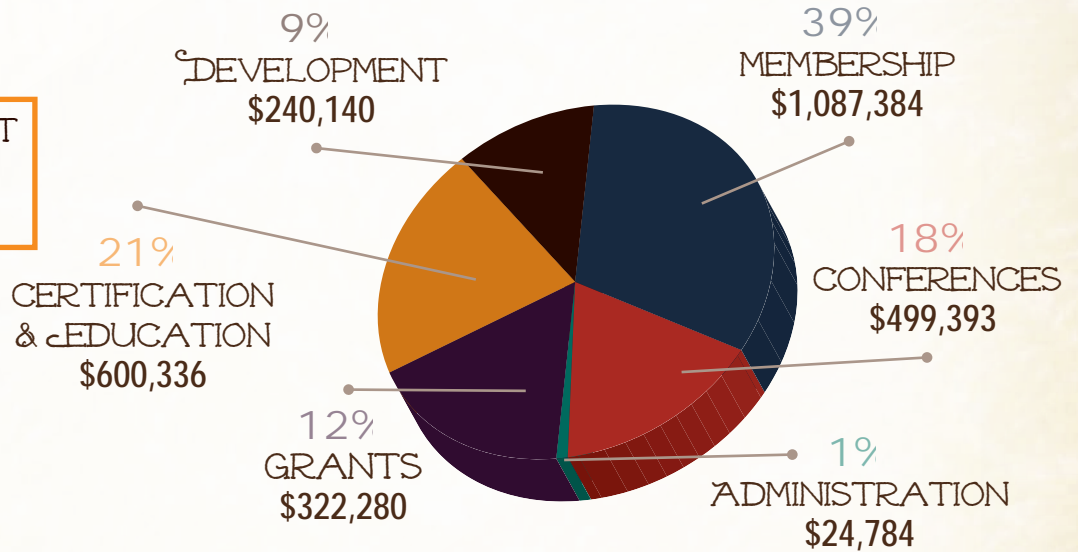
		Audited 6-30-2016
CURRENT ASSETS	Cash & Cash Equivalents	\$969,071
	Receivables	\$15,219
	Promise to Give	\$75,136
	Inventories	\$14,585
	Other Current Assets	\$48,839
	<b>Total Current Assets</b>	<b>\$1,122,850</b>
FIXED ASSETS, NET		<b>\$20,424</b>
OTHER ASSETS	Intangible Assets	\$93,025
	Deposits	\$4,486
	<b>Total Other Assets</b>	<b>\$97,512</b>
<b>TOTAL ASSETS</b>		<b>\$1,240,785</b>

### LIABILITIES & NET ASSETS

		Audited 6-30-2016
CURRENT LIABILITIES	Accounts Payable	\$57,002
	Accrued Compensation and Benefits	\$55,661
	Deferred Revenue	\$598,084
	<b>Total Liabilities</b>	<b>\$710,748</b>
LONG-TERM LIABILITIES	Deferred Revenue	\$79,925
	<b>Total Liabilities</b>	<b>\$790,674</b>
NET ASSETS	Undesignated/Unrestricted	\$263,009
	Board Designated	\$3,096
	<b>Total Unrestricted Net Assets</b>	<b>\$266,105</b>
	Temporarily Restricted	\$184,007
	<b>Total Net Assets</b>	<b>\$450,112</b>
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>		<b>\$1,240,785</b>

# FINANCIAL report

TOTAL SUPPORT  
& REVENUE  
**\$2,774,317**



TOTAL  
EXPENSES  
**\$2,522,347**



# YOUR gifts

## SOCIETY OF VISIONARIES

\$1,000 +  
Kathy Alm & Bill Goe  
Jeff & Andrea Beck  
Susan Becklenberg  
Mary Beddeson  
Ross Braun  
Julie Broadway  
Combined Federal Campaign  
Dr. Holly Schmitt Fox  
Dr. Joahn Hall  
Jim Harlan  
Nancy Heller  
Richard C Loomis  
Allyn Mann  
Suzanne T. Marquard  
Caroline Martino  
Teresa Morris  
Jessica Myers  
Janie & Clifford A. Plath  
Signa Lynch Read & Case Lynch  
Shenandoah Foundation  
Margaret A. Stavropoulos  
Molly Sweeney  
Michael Tokuzawa  
Emily Wygod  
Margaret Wyllie

## INDIVIDUAL DONORS

Legacy Donors  
The Cynthia Ann Blake Trust  
Ross Braun  
Elizabeth Doolan  
Brian P. Howey  
Ainslie Kraeck  
Catherine McKinnon & Tom Anderson  
Pat Mullins  
Dr. Carlene Taylor & Ron Smith  
Sara Williamson  
In Memory of Judy Wolff

\$500-\$999  
Advantage Dirt Contractors  
Patti Coyle  
Jody Enget  
Lovinger Family Foundation  
Dorothea Moore  
Rod's Western Palace  
Teresa & Michael Thompson  
Jacqueline Tiley

\$250-\$499  
Cristina Boggio  
Comstock Equine Hospital  
Sue Keith Elverston  
William & Karen Prezant  
Carolyn Rizza  
Sandra & Henry Sibley

Richard & Maria Smith  
Kate White

\$100-\$249  
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Cherie Ansin  
Sarah Armentrout  
Ellen Atwell  
Noura Bandar  
Big Tex Trailer World  
Alissa Burns  
Karen Crampton  
Loretta Crow-Seymour  
Sally Derrig  
Trayce Doubek  
Monica Fiedler  
First Light Farm  
Foothill Feed & Mercantile, LLC  
Margaret Frede  
Nancy Galdi  
Monica Gramling  
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Teresa Harris  
Jeanne Heaton  
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Marquita Kennedy  
Alicia Kershaw  
Kathryn Killinger  
Miyako Kinoshita  
Deborah Kuharic-Usher  
Jaclyn Latessa  
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Anita Michael  
Marguerite Munger  
Alice Pennels  
Kendal Proconier  
Patricia Purpura  
Diane Ralph  
Jennifer Reily  
Christine Remy  
Tricia Schneider  
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Sierra Feed & Saddlery  
Morris Snyder  
Sycamore Lane Therapeutic  
Riding Center  
Stephen Verhoff  
Gail Wilson  
Thomas Wise

\$1-\$99

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Leigh Aiken  
Alatheia Riding Center  
Pam Albright  
American Competitive Trail  
Horse Association  
American Express Give2Gether  
Campaign  
Catherine Anderson  
Roz Anderson

Ela Archinger  
Briana Bachus  
Barbara Bagwell  
Patricia O. Barber  
Marilyn Bartow  
Edna P. Beachy  
Aly Becker-Nowicki Stratton  
Lucy Behrens  
Suzanne S. Bell  
Tina Bennett  
Molly Berndt  
Nicole Birkholzer  
Isabel Blanco, PT  
Michael Blattner  
Robin Bloom  
Susan Bock  
Carl Boman  
Katherine Borrett-Capell  
Joyce Boston  
Anne Bradley  
Getta Bradley  
Robin Bramson  
Jaylee Brendel  
Al Brock  
Sheila Brown  
Mildred Buccafusco  
Becky Bunnell  
Susan Burgess  
Natalie Burke  
Bob Burnette  
Deirdre Butti  
Ruan Caffero

Deborah Campana  
Gretchen Canova-Gabor  
Luis Cardenas  
Erica Carlson  
Lisa Carmichael  
Janette Carr  
Stephen Cash  
Lisa Chambers  
Daniele Charriere  
Renee Chervenak  
Suzanne Cleland-Zamudio  
Colorado Gives  
Cindy Cronin  
Nancy D'Angio-Olson  
Stuart Daly  
Joan C. Danzansky  
Helene Davis  
Amy DeCramer  
Jerry Dickard  
Errin Dohm  
Elizabeth M. Donoghue  
Joyce Donovan  
Karen Dowds  
Patrice Draude  
Karen M. Durkin  
Martha G. Ehrman  
Kay Emery  
Joanetta Everano  
Alissa Fabian  
Ann Fassett  
Caroline Ferguson  
Jan Fifer  
Christine Fiorini



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Barbara Fleming  
Brigette Flores De Rodriguez  
Kate Ford  
A. Muriel Forrest  
Sandra Fouche  
Rita Franchi  
Karen Franco  
Dr. Ann Frank  
Maxine Frietas  
Laura Fry  
Judith Furie  
Irene Gadzinski-Giezyng  
Gaits to Success, Inc.  
Kathi Gallaher  
Karen Gardner  
Maddie Garman  
Andre Gaston  
Drew Glaser  
Rachel Gokovski  
Elissa Goldner  
Anne Grant  
Sheila Greenbaum  
Susan Griffin  
Marian Gruber  
Christine Gruendeman  
Katie Guernsey  
Susan L Guran  
Patricia A. Gurosky  
Patricia Guthrie

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Kim Haller  
Robbie Hambright  
Jennifer Hand  
Jane Harder  
Lyn Harper Mozley  
Kathleen Harris  
Jon Hatch  
Christopher W. Hauge  
Diane M. Hawkins  
Carrie B. Hayes  
Pam Hayes-Houldin  
Sharon Hibdon  
Diane Hochstein  
Amy Hoover  
HorseBuds Therapeutic  
Riding Center  
Patty Hudgins  
Carol Huegel  
Kelsey Hyneman  
Lynda Ingalls  
Amanda Jacobs  
Jack Pine Stables  
Grace Eunkyung Jeong  
Heather Jordan  
Ann Keehan  
Maggie Kehrer  
Elizabeth Kellogg  
Sandra Kerns  
Chul-Young Kim  
Susan Klipsch

Leah S. Krasnor  
Nancy Krenek  
Theresa Kucowski  
Pauline Lagmay  
Christine Landuyt  
Megan A. Larson  
Shannon Lawson  
David & Stephanie Leasure  
Tami Leevan  
Laurie Lepekka  
Lindsay Letts  
Emily Levine  
Terrill Libera  
Edith Little  
Kaitlyn Lively  
Kathleen Long  
Kim Longo  
Eliza Love  
Marsha Lunsford  
Erin Maguire  
Brenda Malcolm Stoffel  
Debbie Maroon  
Paige McCaslin  
Toni McConway  
Leslie McCullough  
Chris McParland  
Christine Mikalsen  
Scott Monroe  
Joanne Montesano  
Brandan Montminy  
Jennifer Morgan  
JoAnne Morris  
Lynn Muller-McIntyre



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Rosemarie Murray  
Sybille Murray  
Melissa Musson  
Alicia Nance  
Jennifer Nell  
Julia Nelson  
Rita Nicholson  
Wendi Nixon  
Barbara O'Loughlin  
Leslie Olsen  
Gail Pace  
George Paffendorf  
Amy Perez  
Sarah Pictor  
Liz Polanco  
Sarah Potts  
Eva Prince  
Joleen Proulx  
Ginger Pryor  
Sandra Rafferty  
Margaret Ranft  
Lisa Reeves  
Anna Rhodes  
Diane Rhodes  
Jacqueline Richie  
The Riding Centre Association  
Alison Rist  
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Lisa Robinson

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School, Inc.  
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Alexandra Sabo  
Sabrina Saltzman  
Soraya Sanabria  
Veronica Sapienza  
Carmalee Scarpitti  
Randi Shannahan  
Amy Sheets  
PJ Shepard  
Karen Singletary  
Cher Smith  
Marilyn Sokolof  
Kathy Splinter-Watkins  
Rebecca Stanley  
Jamie Stevener  
Sally Stewart  
Leslie D. Sullivan  
Dawn J. Swenson  
Carol Taurosa  
Linda & Richard Taylor  
Marci Taylor  
Cathleen Thatcher  
Therapeutic Equestrian Association  
Thermo Fisher Scientific Employee  
Engagement Fund  
Kimberly Thom  
The Triple T Foundation  
Amy Twiddy  
Ruby Uhart

Leigh Vaccaro  
Veronica Vansco  
Sara Vowels  
Cynthia Wagner  
Peggy Wagner  
Nancy Waite-O'Brien  
Rosemary Walsh  
Susan Warren  
Marita Wassman  
Natalea Watkins  
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Samantha Weiland  
Sharon Weimer  
Janet Weisberg  
Brenda Wells  
Rachel Weston  
Sean Willer  
Amanda Williams  
Leslie Williams  
Rebecca Williams  
Tanya Williams  
Earl Wilson  
Wendy Wilson  
Deborah Winters  
Julie Winters  
Nancy Winton  
Andrea Wosel  
Barbara Wrobel  
Linda R Yokelson  
Rhetta Yount  
Barbara Zimmerman



# YOUR gifts

## IN HONOR GIFTS

---

In Honor of Kaia Duffy  
Leslie Duffy

In Honor of Libby  
Fekette & George  
Ellsworth  
Sarah Kirchman

In Honor of Robert  
Dauber  
Lucy Navario

In Honor of Mary Jo  
Beckman  
Jane Neal

In Honor of Greta Ure  
Jennifer Platt

## PATH INTL. FUND CONTRIBUTIONS

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Disaster Relief Fund  
\$1000+

Lone Star Therapeutic  
Equestrian Network

\$1-\$49

Lynn Petr  
TR 4 Heart & Soul

Pat & Jackie Mullins  
Scholarship Fund  
\$1,000 +

Elizabeth Haartz and Walter E.  
Davis II with The Vermont  
Community Foundation  
Western & English Sales Association

\$500 +  
Pat Mullins

\$100 - \$249  
O.K. Corral  
Ernie Purcelli

Riders Assistance Fund  
\$100-\$249  
Therapeutic Equestrian Activity  
Center for the Handicapped





# PATH INTL. MEMBER longevity

PATH Intl. would like to recognize the individuals and centers with the greatest longevity as members of the association. This list was compiled from data collected as of **June 30, 2016**. If you see a discrepancy or feel there is an omission, please contact the following individuals at (800) 369-7433: Individuals-Kim Sperry, ext., 119; Centers-Karen Province, ext. 103.

## ★ *Life Members*

### 40+ YR MEMBERS

Octavia Brown  
John Davies ★  
Caroll Thoke ★

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Alice Bischoff ★  
Robert Doetsch ★  
Michael Donovan ★  
Elizabeth Haartz ★  
Br. Isidore Harden ★  
Helen Harlow ★  
Alexander Hemmeyer ★  
Mary Illing, OTR/L  
Jorie Butler Kent ★  
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Carol Parker ★  
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PHA of America, Inc. ★

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Pam Scharbauer ★  
Mr. & Mrs. Tempel Smith ★  
Gary Soule ★  
Kathy Splinter-Watkins  
Susan Trevelyan-Syke ★  
Mrs. Mary Ann Vargo ★  
Judith Warriener ★  
William Wood-Prince ★  
Margaret Wyllie ★

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Pamela Abdulla  
Barbara N. Abrams, PhD  
Sue Adams ★  
Ann Alden ★  
Jessica Alexander ★  
Cathy Althoff  
Marsha Anderson ★  
Suzanne Angier  
Sandra Konitz Arbour  
Julie Arkison  
Sarah Armentrout

Diane Auger  
Robin Augustadt ★  
Carolyn Bailey  
Susie Baillif  
Elizabeth Baker ★  
Mrs. Chris Baldwin  
Cheri Banner  
Ellen Barnes  
Cari Barraclough  
Patricia A. Barry  
Julie Bates  
Mary Jo Beckman ★  
Nancy Becketel  
Nancy Beers  
Margie Bengé  
Ms. Joann Benjamin, PT  
Stephanie Bennett ★  
Tina Bennett  
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Erika Berg  
Joan Berg ★  
Nicoline Beveridge  
Janet Bindas  
Jeanne Blackwell ★  
Kathryn Blaine  
Isabel Blanco  
Donna Blem



# PATH INTL. MEMBER longevity

Todd Block  
Karen Bocksel  
Joy Lynn Boke  
Linda Bolton  
Marsha Boutwell  
Suzanne Bowman  
Julia Bozzo  
Charlynn Bradford  
Carol Branscome  
Ross Braun ★  
Lois Brockmann  
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Teresa Brown  
Robin Miller Brueckmann ★  
Anne Budiselich  
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Bob Burnett  
Karla Burnfin  
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Cheryl Butler  
Sharon Butler  
Suzie Campbell ★  
Karen E. Carney  
Ms. Tina Carpenter  
Anita Carr  
Elizabeth Chauvet  
Holly Cheff-Schaafsma ★  
Dorothy Childs  
Claire Chipman ★  
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Stephanie Clausen-Kubarth  
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Jan Clifford  
Cindy Coats  
Jackie Cole  
Gaye Collins  
Martha Anne Congleton  
Carolyn Connors  
Rebecca Cook  
Lisa Cotta-Meek  
Cathleen Couchman  
Honey Cowan  
Carol Crisp  
Karen Cruise  
Bonnie Cunningham  
Marcia Cushman-Perkins  
Jan Dahl  
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Stuart Daly  
Lauriston DaMitz  
Nancy D'Angio-Olson  
Joan Cox Danzansky  
Ellen Davidson  
Barbara Davis  
Marie Dawson  
Sally Reif DelGiudice  
Barbara DeMatteo  
Molly DePrekel  
Bonnie DePue  
Shelly DeRosier  
Joelle Devlin

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Julie Dorn  
Barbara Doughty  
Lisa Dreager  
Martha Dubensky  
Dena Duncan  
Deborah Durkan  
Kay Duvall  
Christina Ecker  
Jonnie Edwards  
Jacqueline Ege  
Ann Nora Ehret  
Kristin Elliott Leas  
Kerri Ellis  
Sue Keith Elverston ★  
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Susan Fawcett  
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Joy Ferguson  
Katharine Fick  
Marilyn Ficken ★  
Linda Finn  
Mary Fischer  
Susan Fiske  
Jane Flora  
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Perry Flynn  
Barbara Ford  
Kerstin Fosdick  
Mary Haven Foster  
Sara Foszcz ★  
Roswitha Freier



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Rebecca Gribben  
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Lisa Harris  
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Lisa Reynolds  
Kay Richmond  
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Joy Rittenhouse  
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Mrs. Pamela Rogan  
Sanna Roling  
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Debby Sabin  
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Kristen Sanders  
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# PATH INTL. MEMBER longevity

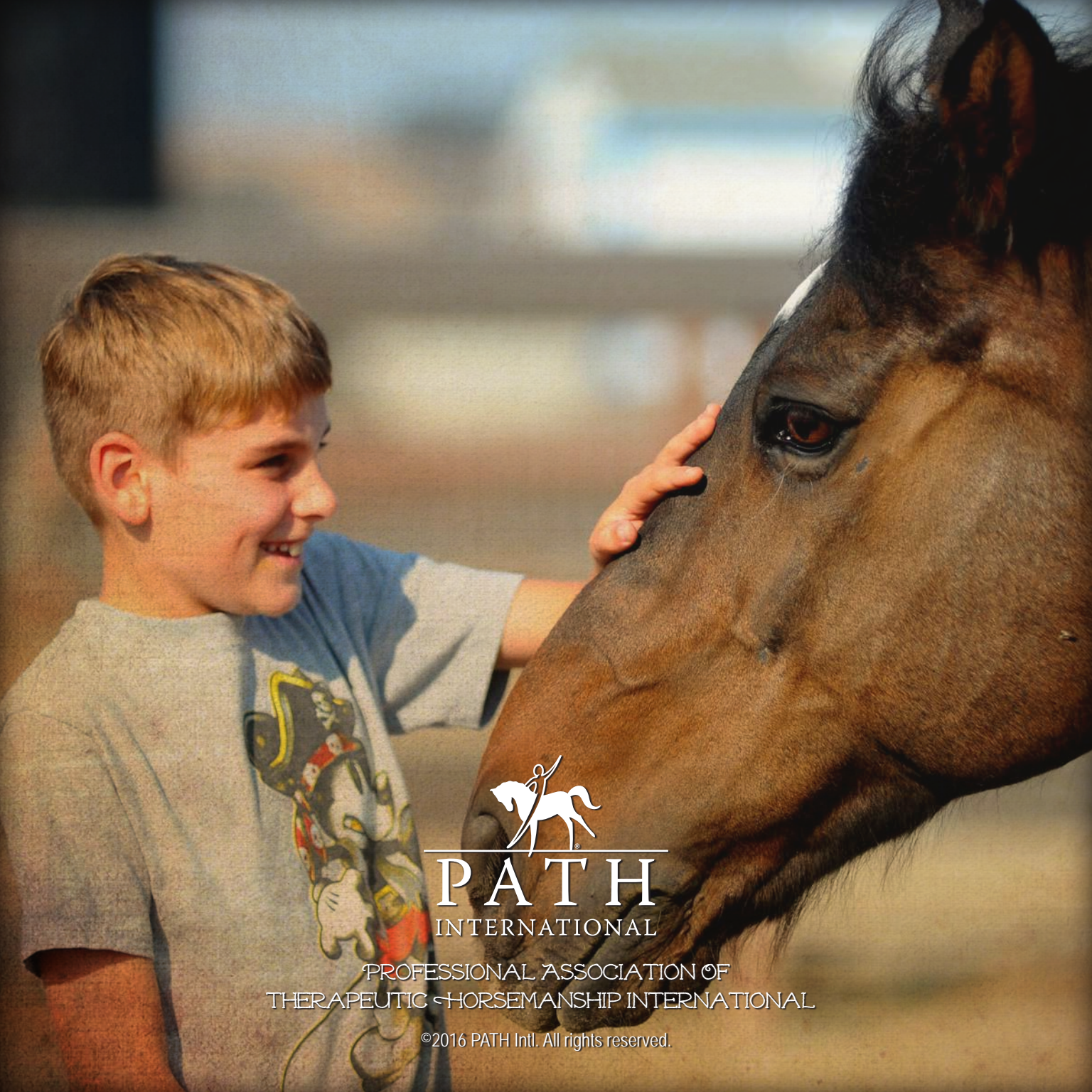
Molly Sweeney ★  
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 Linda Tellington-Jones ★  
 Laurel Theis  
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 Beverly Thompson  
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-Member Satisfaction Survey Respondent



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