



**Board of Trustees Meeting
Monday, July 22, 2019
3:30 p.m. MT**

Minutes

Welcome and Call to Order

Ross Braun

The meeting was called to order at 3:32 p.m. MT

Present: Ross Braun, Susan Becklenberg, Kim Berggren, Julie Broadway, Scott Carver, Patti Coyle, KC Henry, Adam Daurio, Moira Corcoran, Michael Kaufmann, Lili Kellogg, Robin Krueger, Ed Milford, Brandan Montminy
Staff: Kathy Alm, Kandis Branum

Minutes

Ross Braun

B-1 Minutes of May 18, 2019

Motion to approve: Julie Broadway

Second: Ed Milford

Minutes approved.

President's Comments

Ross Braun

Pledge forms due by July 25

CEO Succession Plan

Board meeting schedule survey results

Ross Braun reminded Trustees that the deadline for completed pledge forms is looming. The CEO Succession Plan checklist was completed by Ross and Kathy Alm. The Board meeting time has been approved by Trustees. Going forward meetings will be held on the fourth Monday, every-other-month at 2:30pm PT, 3:30pm MT, 4:30pm CT, 5:30pm ET. Ross also encouraged Trustees to reach out to their Advisory Committee partners. The Advisory Committee roster will be reviewed in November at the Conference Board meeting.

Strategic Plan

Julie Broadway/Kathy Alm

Next steps Mission/Vision

Review Goals/Objectives/Action Steps

C-1 PATH Intl. Strategic Plan Working Draft Meeting Notes

C-2 Strategic Plan action items for board

A budget variance was requested for Mission and Vision work at the Conference Board meeting in November.

Motion to approve a Strategic Plan budget increase of up to \$5,000: Kim Berggren

Second: Patti Coyle

Budget variance of up to \$5,000 approved.

Changes were made to Goal 2 objectives and action items during the discussion. A fourth action item was added to Goal 3, Objective 3.1.



Finance

Ed Milford

D- Consolidated Projection Narrative 04.30.2019
D- Consolidated 2018-19 Q3 Projection 04.30.2019
D- Consolidated Financial Statement 04.30.2019
D- Consolidated Projection Narrative 05.31.2019
D- Consolidated 2018-19 Q3 Projection 05.31.2019
D- Consolidated Financial Statement 05.31.2019
Motion to approve April 30, 2019 and May 31, 2019 financials: Scott Carver
Second: Kim Berggren
April and May, 2019 financial approved.

CEO Report

Kathy Alm

E-1 CEO Report
E-2 Dashboard
In addition to her written report, Kathy Alm announced that a generous donation was made to allow past CEOs and Board Presidents to attend the 50th Anniversary Celebration at Conference in November. She also gave a brief summary of the Resource Guide Summit.

Board Goal Setting

Julie Broadway

F-1 Current Goals Spreadsheet
Julie Broadway noted that as the incoming Past-president, Ross Braun will take over stewardship of the Board Smart Goals.

Board Officer Process

Julie Broadway

Nominations are requested from trustees
The nominating committee (Julie Broadway, Patti Coyle and Kathy Alm) requested officer nominations be sent to them.

Governance

Patti Coyle

G-1 New Trustee/Trustee re-election Ballot
2nd Term Trustees: Kim Berggren, Scott Carver, Michael Kaufmann
New Nominee: Jessica Normand
Motion to accept slate of nominees: Julie Broadway
Second: Robin Krueger
The slate was accepted.

Consent Agenda

Ross Braun

H-1 Minutes February 28 Executive Committee Meeting
H-2 Minutes April 18 Finance Committee Meeting
H-3 Minutes May 2 Special Finance Committee Budget Meeting
H-4 Minutes May 16 Finance Committee Meeting
H-5 Minutes May 2 Governance Committee Meeting
Ross Braun moved to accept the Consent agenda. There being none opposed, the Consent Agenda was accepted.



Association Update from Regional Conferences

Kathy Alm

Kathy Alm went through the Association Update slide deck and took questions regarding the presentation. A representative of PATH Intl. gives this presentation at regional Conferences. The presentation is refreshed when new information becomes available.

Ambassador Stories

Ross Braun

Kim Berggren and Michael Kaufmann told stories.

Other Business

Ross Braun

None

Executive Session

Ross Braun

Kathy Alm and Kandis Branum left the meeting at 4:45pm MT. Ross Braun explained the CEO review process to the Trustees and the floor was opened to discuss the evaluation process. Trustees discussed the summary of Board responses to the CEO evaluation survey, the CEO's self-evaluation and goals report and the compensation proposal submitted by Kathy Alm. The final recommendation and decision of the Executive Committee was shared with all Trustees along with the rationale and determination process.

Next meeting:

Ross Braun

September 23, 2019

Adjourn

Ross Braun

Motion to adjourn: Kim Berggren

The meeting was adjourned at 5:18pm MT.